



ZERO

CARBON INNOVATION

THE PEOPLE

the
people



BE ENERGISED

WE LISTEN, INTERPRET, TRANSFER AND BUILD

The people are the energy of ZERO. Our teams, our customers and our partners.

Because we listen, because we think along. We add human value to everything we do.



ZERO IN NUMBERS

22

COUNTRIES, ONE
NETWORK

23

PARTNER FACILITIES

4.5M+

SELLABLE UNITS A
MONTH

15-day

OTIF, PROGRAMMED
STYLES

40+MW

RENEWABLE ENERGY

700

EMBROIDERY HEADS





TOGETHER

**THE PEOPLE WHO COST YOUR PROGRAMME
HAVE STOOD ON THE LINE THAT SEWS IT**



THE NAME

ZERO CARBON, ZERO WASTE, ZERO COMPROMISE

ZERO is not an aspiration written on a wall. It is the standard the programme is measured against.

When a number cannot be verified, we do not publish it.

THE KNOWLEDGE BANK

The fabric library

Every origin holds one, and it sits with the people who knit, dye and finish rather than in a cupboard.

ZERODesk

Our AI-powered sourcing command centre. **A mission project, currently being built.** Not a live capability today.

The knowledge bank

Ideas and solutions recorded where the next programme can find them, instead of being re-learned.

Training

Awareness and capacity building covering 100% of workers at partner level, with programmes that support long-term growth.





OUR CUSTOMERS

LONG RELATIONSHIPS

Brands and retailers who outsource and want to do better without slowing down. They stay with their customers. We stay accountable in between.

Names are shown through our certified partner facilities, never as our own accounts.





PROGRAMMES ALREADY RUNNING

UK & IRELAND

14



CONTINENTAL EUROPE

16



NORDICS

6



NORTH AMERICA

11



ASIA-PACIFIC

1

BIGW

MIDDLE EAST

1



AND MORE

3



Our partner factories already make for these brands. Capability, not accounts.
A mark appears here because a partner facility already produces for that brand. It is not a ZERO account and is never described as one.



OUR PRODUCTION

WE GO TOGETHER

Capability level, never a factory name. A partner facility in a named country, with the certifications and the record that go with it.

Twenty three partner facilities across five production origins.



FINANCIAL INCLUSION, WELFARE AND COMMUNITY



Awareness and capacity building covering 100% of workers. Financial inclusion for 100% of workers through secure, reliable and transparent digital payment channels.

Worker welfare programmes, education support and community development, with workers' participatory committees across partner units.



Vishal Behal

CO-FOUNDER AND CEO

25 years across factory floors and brand rooms, building programmes for some of the world's largest apparel brands.

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David Williams

PARTNER AND COO

Builds ZERO's affiliate partner network across the world. New origins, new markets, one standard of care.

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[SOURCE WITH ZERO](mailto:hello@zer0.ai)

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CONTACT US FOR MORE

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OFFICES

Montreal · Atlanta · Chennai
New York

PARTNER DESKS

Dhaka · Bengaluru · Delhi
Tirupur

GO DEEPER

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Nineteen documents, one for each subject.
Ask for the one you need.